

# Connecticut Technical High School System

January 28, 2010

Dear Parents/Guardians,

Grasso Tech recognizes that a positive and safe school climate is essential to learning. To support learning, we have developed prevention and intervention strategies to promote respect and an appreciation of the rich diversity of our school community.

Faculty and administrators at Grasso Tech are responsible for taking reports of bullying, harassment and discrimination. School administrators and our Title IX Coordinator will investigate these reports, as outlined in the *CTHSS Policy on Bullying* and *CTHSS Policy and Student Grievance Procedures for Alleged Discrimination and Harassment*. Reporting of incidents and timely investigations help ensure that we prevent and appropriately address bullying, and discrimination and harassment based on race, color, national origin, ancestry, religious creed, sex, age, genetic information, marital status, sexual orientation, and disability.

School rules prohibiting bullying, harassment and discrimination and establishing appropriate consequences for those who engage in such acts are part of our response. Our prevention strategies include individualized interventions with the bullies and harassers, their parents/guardians, and school staff and individualized assistance to students who are bullied and harassed, their parents/guardians and school staff. We are also promoting training for staff related to providing a safe school climate, including Title VI/Race, Color, National Origin Discrimination and Harassment, Title IX/Sexual Harassment, Section 504/ADA, and other available training on state and federal civil rights laws, and programs on cultural diversity and multicultural education.

Staff members assisting me in addressing these issues include Jason Cotsoridis and Paula Roswell, Title IX Coordinators; Deborah Clarkson, Guidance Coordinator; Gayle DuBois, School Psychologist; Jennifer Clement, School Social Worker; Virginia Keith, Assistant Principal for Grades 9 & 11; and Gina Fafard, Assistant Principal for Grades 10& 12.

We ask for your support regarding this issue and encourage you to have important conversations with your child. Remind them the importance of recognizing and reporting bullying and harassment. You can also reassure them that we have supportive interventions that allow us to respond effectively to students and staff members who experience bullying or harassment.

We have high expectations and have put in substantial time and effort in developing systems and strategies for promoting a safe school climate. Complete copies of the Policies and Procedures may be found at [www.cttech.org/grasso](http://www.cttech.org/grasso). If you prefer a printed copy you may obtain one by contacting Brenna Fulton, Administrative Assistant to the Principal at 860.448.0220 extension 307.

Yours truly,

Kerry Parker  
Principal

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