

# CTECS Statement of Non-Discrimination

CTECS is committed to a policy of affirmative action / equal opportunity for all qualified persons and equal access to the Boy Scouts of America and other designated youth groups. CTECS does not discriminate in any employment practice, education program, or educational activity (including vocational opportunities and admissions) on the basis of age, ancestry, color, criminal record (in state employment and licensing), gender identity or expression, genetic information, intellectual disability, learning disability, marital status, mental disability (past or present), national origin, physical disability (including blindness), race, religious creed, retaliation for previously opposed discrimination or coercion, sex (including pregnancy or sexual harassment), sexual orientation, veteran status or workplace hazards to reproductive systems, unless there is a bona fide occupational qualification excluding persons in any of the aforementioned protected classes. Inquiries regarding the Connecticut Technical Educational and Career System's nondiscrimination policies should be directed to:

Equity Coordinators – Each school has an Equity Coordinator assigned to respond to student and parent requests for information about the district's nondiscrimination policies as well as to receive complaints about discrimination and harassment. The Equity Coordinators for each school are listed on pages 12-14.

For more information about CTECS' policy of non-discrimination, contact:

**Levy Gillespie**

Equal Employment Opportunity Director/Americans with Disabilities Coordinator (ADA)

Connecticut State Department of Education

450 Columbus Boulevard, Suite 607

Hartford, CT 06103

860-807-2071

[Levy.gillespie@cttech.org](mailto:Levy.gillespie@cttech.org)

(Coordinator for matters related to Affirmative Action/Equal Opportunity Employment and nondiscrimination policies and practices.)

**Christine Spak**

Education Consultant and District Title IX Coordinator

Connecticut Technical Educational and Career System

39 Woodland Street

Hartford, CT 06105

860-807-2212

[christine.spak@cttech.org](mailto:christine.spak@cttech.org)

(Coordinator for matters related to Title IX of the Educational Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973.)

**U.S. Department of Education**

Office for Civil Rights

5 Post Office Square, Suite 900

Boston, MA 02109-3921

(617) 289-0111

Fax number (617) 289-0150

TTY/TDD (877) 521-2172

(Matters related to race, color, national origin, age, sex and/or disability)

## EQUITY COORDINATORS

Each school has a staff member(s) who is available to answer questions and receive complaints about civil rights violations including discrimination and harassment. The Equity Coordinators can assist students or parents/guardians with making a complaint, seeking supportive measures, or understanding the investigation process in civil rights investigations. The Equity Coordinators for each school are:

School	Equity Coordinator Name	Title, Contact Information
Henry Abbott Tech 21 Hayestown Avenue Danbury, CT 06811	Gina Sabo  Mark Boland	School Psychologist 203-797-4460x 4450 <a href="mailto:Gina.sabo@cttech.org">Gina.sabo@cttech.org</a> ISS Instructor <a href="mailto:Mark.Boland@cttech.org">Mark.Boland@cttech.org</a>
Bristol Tech 431 Minor Street Bristol, CT 06010	Scott Zito	Principal 860-584-8433 extension 301 <a href="mailto:Scott.Zito@cttech.org">Scott.Zito@cttech.org</a>
Bullard-Havens Tech 500 Palisade Avenue Bridgeport, CT 06610	Tracy Ganino	Director of Counseling and Admissions 203-579-6333 extension 6487 <a href="mailto:Tracy.Ganino@cttech.org">Tracy.Ganino@cttech.org</a>
Howell Cheney Tech 791 West Middle Tpk. Manchester, CT 06040	Paul Bazzano Ed.D.	Assistant Principal (860) 649-5396 x326 <a href="mailto:Paul.Bazzano@cttech.org">Paul.Bazzano@cttech.org</a>
Harvard H. Ellis Tech 613 Upper Maple St. Danielson, CT 06239	Martha Rainey	Director of Counseling & Admissions 860-412-7500 extension 7570 <a href="mailto:Martha.Rainey@cttech.org">Martha.Rainey@cttech.org</a>
E. C. Goodwin Tech 735 Slater Road New Britain, CT 06053	Michael Parrott	School Phycologist 860-827-7736 extension 314 <a href="mailto:Michael.Parrott@cttech.org">Michael.Parrott@cttech.org</a>
Ella T. Grasso Tech 189 Fort Hill Road Groton, CT 06340	Jonathan Grossman	Dean of Students 860-448-0220 extension 323 <a href="mailto:Jonathan.Grossman@cttech.org">Jonathan.Grossman@cttech.org</a>
W. F. Kaynor Tech 43 Tompkins Street Waterbury, CT 06708	Nancy Maisonet	ISS/Sail Instructor <a href="mailto:Nancy.maisonet@cttech.org">Nancy.maisonet@cttech.org</a> 203-578-8796
Norwich Tech 7 Mahan Drive Norwich, CT 06360	Janet Mayer  Mary Ellen Levesque	Student Achievement Intervention Lab 860-889-8453 extension 2162 <a href="mailto:Janet.Mayer@cttech.org">Janet.Mayer@cttech.org</a> School Phycologist 860-889-8453 ext. 2178

		<a href="mailto:maryellen.levesque@cttech.org">maryellen.levesque@cttech.org</a>
Emmett O'Brien Tech 141 Prindle Avenue Ansonia, CT 06401	Mindy Daria	School Social Worker 203-732-1826 <a href="mailto:Mindy.Daria@cttech.org">Mindy.Daria@cttech.org</a>
Platt Tech 600 Orange Avenue Milford, CT 06461	Sandra Heller	School Social Worker 203-783-5392 <a href="mailto:Sandra.Heller@cttech.org">Sandra.Heller@cttech.org</a>
A. I. Prince Tech 401 Flatbush Avenue Hartford, CT 06106	Deborah Freedman	School Psychologist 860-257-5046 <a href="mailto:Deborah.Freedman@cttech.org">Deborah.Freedman@cttech.org</a>
A. I. Prince Tech 401 Flatbush Avenue Hartford, CT 06106	Lesli Stevens	Instructor, PE/Health/Life Skills 860-951-7112 extension 5656 <a href="mailto:Lesli.Stevens@cttech.org">Lesli.Stevens@cttech.org</a>
Vinal Tech 60 Daniels Street Middletown, CT 06457	Michael Garcia	Dean of Students 860-344-7100 extension 305 <a href="mailto:Michael.Garcia@cttech.org">Michael.Garcia@cttech.org</a>
Eli Whitney Tech 100 Fairview Avenue Hamden, CT 06514	Krista-Ann Miller	Special Education Department Head 203-397-4031 extension 3703 <a href="mailto:krista-ann.miller@cttech.org">krista-ann.miller@cttech.org</a>
Eli Whitney Tech 100 Fairview Avenue Hamden, CT 06514	Johanna Rios-Roldan	School Psychologist 203-397-4031 <a href="mailto:Johanna.Rios-Roldan@cttech.org">Johanna.Rios-Roldan@cttech.org</a>
H. C. Wilcox Tech 298 Oregon Road Meriden, CT 06514	Michelle DellaVecchia  Nelson Rivera	Director of Counseling & Admissions 203-317-5969 <a href="mailto:Michelle.Dellavecchia@cttech.org">Michelle.Dellavecchia@cttech.org</a> Assistant Principal 203-238-6260 ext 5968 <a href="mailto:Nelson.Rivera@cttech.org">Nelson.Rivera@cttech.org</a>
Windham Tech 210 Birch Street Willimantic, CT 06226	Elizabeth Scheff	School Social Worker 860-456-3879 extension 464 <a href="mailto:Elizabeth.Scheff@cttech.org">Elizabeth.Scheff@cttech.org</a>
Oliver Wolcott Tech 75 Oliver Street Torrington, CT 06790	Danielle Quinlan	Instructor PE/Health 860-496-5300 extension 5341 <a href="mailto:Danielle.Quinlan@cttech.org">Danielle.Quinlan@cttech.org</a>
J. M. Wright Tech 120 Bridge Street Stamford, CT 06905	Mauricio Santa	Social Worker 203-674-5841 <a href="mailto:Mauricio.Santa@cttech.org">Mauricio.Santa@cttech.org</a>