

# Work-Based Learning: Mentor the Next Generation.

***Join the 600+ companies in Connecticut, Massachusetts, Rhode Island and New York who participate in CTECS' Work-Based Learning program.***

**Work-Based Learning (WBL)** enhances the educational experience of a student studying at a Connecticut technical high school. Through the WBL program, local employers can hire juniors and seniors and provide them with real-world work experience, as well as the responsibilities associated with having a job in their chosen field. WBL takes place during the school day and students not only receive credit towards their career technology, but they also get paid.



## Why should companies participate?

WBL provides employers like you with highly motivated, experienced, responsible student workers. Juniors in the program already have 700 hours of experience in their chosen technology and seniors have 1,000. Juniors are able to dedicate 14 hours each week to their job and seniors can contribute 21 hours, with unlimited hours in semester two of their senior year. Employers often hire two of our students to fill a full-time position. One of the more significant advantages of hiring student is the opportunity to develop future talent for your company. Most CTECS students are available for full-time employment after graduation and are more likely to advance through the company because of their extensive experience.

## How are employers covered?

When you hire CTECS students through the WBL program you do not have to pay for unemployment insurance and you can apply for ratio relief if your student doesn't work full-time. The school and the student handle all of the paperwork to get permission from the state and from their parents. They will have all of the proper insurance in place before the start date. Employers will have to create performance objectives and supply regular evaluations for each of their WBL students.

## Which students are eligible participate?

Any student who wishes to participate in the WBL program must meet specific requirements:

- Students are at least 16 years of age.
- They are a junior or a senior.
- They have a grade average of 70 or above with no failing grades.
- They follow all school attendance and discipline policies.
- They get parental permission and provide their own transportation to the worksite.
- They must be registered with the Department of Labor as a pre-apprentice when necessary.

***For more information on Work-Based Learning:  
Please visit [cttech.org/WBL](http://cttech.org/WBL) or contact Heidi Griffen at  
860-807-2138 or [Heidi.Griffen@ct.gov](mailto:Heidi.Griffen@ct.gov).***