

# STATEMENT OF NON-DISCRIMINATION

CTECS is committed to a policy of affirmative action / equal opportunity for all qualified persons and equal access to the Boy Scouts of America and other designated youth groups. CTECS does not discriminate in any employment practice, education program, or educational activity (including vocational opportunities and admissions) on the basis of age, ancestry, color, criminal record (in state employment and licensing), gender identity or expression, genetic information, intellectual disability, learning disability, marital status, mental disability (past or present), national origin, physical disability (including blindness), race, religious creed, retaliation for previously opposed discrimination or coercion, sex (including pregnancy or sexual harassment), sexual orientation, veteran status or workplace hazards to reproductive systems, unless there is a bona fide occupational qualification excluding persons in any of the aforementioned protected classes. Inquiries regarding the Connecticut Technical Educational and Career System's nondiscrimination policies should be directed to:

Equity Coordinators – Each school has an Equity Coordinator assigned to respond to student and parent requests for information about the district's nondiscrimination policies as well as to receive complaints about discrimination and harassment. The Equity Coordinators for each school are listed on pages 14-16.

For more information about CTECS' policy of non-discrimination, contact:

**Levy Gillespie**

Equal Employment Opportunity Director/Americans with Disabilities Coordinator (ADA)

Connecticut State Department of Education

450 Columbus Boulevard, Suite 607

Hartford, CT 06103

860-807-2071

[Levy.gillespie@cttech.org](mailto:Levy.gillespie@cttech.org)

(Coordinator for matters related to Affirmative Action/Equal Opportunity Employment and nondiscrimination policies and practices.)

**Christine Spak**

Education Consultant and District Title IX Coordinator

Connecticut Technical Educational and Career System

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(Coordinator for matters related to Title IX of the Educational Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973.)

**U.S. Department of Education**

Office for Civil Rights

5 Post Office Square, Suite 900

Boston, MA 02109-3921

(617) 289-0111

Fax number (617) 289-0150

TTY/TDD (877) 521-2172

(Matters related to race, color, national origin, age, sex and/or disability)