

## Elevate Your Impact: A Call to Employers for Technical High School Work-Based Learning



The dawn of a new year brings with it a renewed sense of purpose and commitment to progress. What better way to kickstart 2024 than by investing in the future leaders of your industry? The Connecticut Technical Education and Career System's (CTECS) Work-Based Learning (WBL) Program isn't just about education; it's about fostering the skills and talents needed to thrive in the modern workforce.

WBL experiences help prepare students for the transition from high school to the world of work. These invaluable training experiences allow students to develop a deep understanding of the concepts they are learning in the classroom.

***Through WBL, local employers can hire juniors and seniors and provide them with on-the-job training. WBL takes place during the school day and students not only receive credit towards their trade program, but they also get paid. Notably, through an agreement with the Department of Labor, CTECS students can work in hazardous careers as early as age 16.***

Engaging with our WBL program provides numerous benefits to your business. Firstly, you gain access to a pool of young, talented individuals who bring fresh perspectives and a hunger to learn. Moreover, you have the opportunity to mold future professionals according to your industry's specific needs. By providing mentorship and on-the-job training, you can shape students into assets who understand the nuances of your sector, saving valuable time and resources on traditional training methods.

In addition to these advantages, your company will be recognized as a community leader committed to education and workforce development. Your involvement is not just an investment in the future; it is a commitment to the growth and sustainability of your industry.

CTECS students are the answer to the skilled labor shortage in Connecticut, and your involvement can bridge the gap between theoretical knowledge and practical application. Learn more at [cttech.org/WBL](https://cttech.org/WBL) and contact us today to explore the many ways your company can contribute to shaping the professionals of tomorrow.

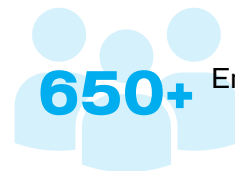
**Dr. Ellen Solek**  
Executive Director



Students enrolled  
in Work-based  
learning

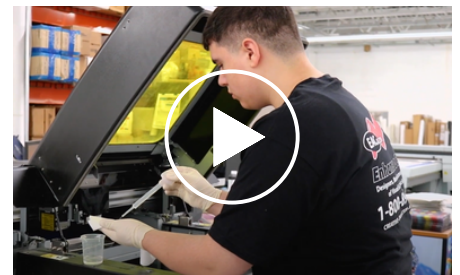
**259**

Registered as  
pre-apprentices



Employer partners

(WBL data as of Jan. 2024)



**On this episode of *Work-based Learning: On the Job*, CTECS visits Enhance a Colour located in Danbury, CT.**

Enhance a Colour works closely with the graphic design program at Henry Abbott Technical High School and hires grade 11 and 12 students through the Work-based Learning (WBL) program.

"I'm one hundred times more prepared than someone who just goes to a normal high school because I've had a year of experience in this trade," said Shane Miller, a graphic design senior.

Scan the QR code to see what else Shane is learning at this WBL placement.



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