

Series 0000, Mission, Goals & Objectives

Policy # 0002

Issued: August 2025

Statement of Non-Discrimination

Connecticut Technical Education and Career System (CTECS)

Statement

The Connecticut Technical Education and Career System is committed to providing an educational and employment environment that is free from discrimination based on age, ancestry, color, criminal record (in state employment and licensing), genetic information, intellectual disability, learning disability, marital status, mental disability (past or present), national origin, physical disability (including blindness), race, religious creed, retaliation for previously opposed discrimination or coercion, veteran status, civil air patrol status, workplace hazards to reproductive systems, dating or domestic violence, status as a victim of sexual assault, status as a victim of trafficking in persons, gender identity or expression, or sex, which includes sex-based harassment, different treatment, disparate impact, failure to accommodate, and retaliation. Sex-based conduct includes conduct based on sex characteristics, sex stereotypes, pregnancy and related conditions, sexual orientation, and gender identity or expression. An exception to this policy may occur where there is a bona fide occupational qualification excluding persons in any of the aforementioned protected classes. CTECS is committed to a policy of affirmative action/equal opportunity for all qualified persons and equal access to youth groups designated in Title 36 of the United States Code. Inquiries regarding the Connecticut Technical Educational and Career System's nondiscrimination policies should be directed to:

Contact Information

Each school has an Equity Coordinator assigned to respond to student and parent requests for information about CTECS' nondiscrimination policies as well as to receive complaints about discrimination and harassment. Refer to the CTECS' Student Parent Handbook for Equity Coordinator contact information.

Levy Gillespie, Equal Employment Opportunity Director
450 Columbus Boulevard, Hartford, CT 06103
860-807-2071

Levy.gillespie@cttech.org

(Coordinator for matters related to Affirmative Action, Equal Opportunity Employment, and nondiscrimination policies and practices related to employment)

Linda Leyhow, Supervisor of Climate, Equity and Title IX
39 Woodland Street, Hartford, CT 06105

860-807-2106 and 959-895-2710

Linda.Leyhow@cttech.org

(District Title IX Coordinator and District School Climate Coordinator)

Dr. Heidi Gray, HR Business Partner

39 Woodland Street, Hartford, CT 06105

860-807-2173

Heidi.Gray@cttech.org

(Coordinator for employee matters related to ADA accommodation requests.)

U.S. Department of Education

Office for Civil Rights

400 Maryland Avenue, SW, Washington, D.C. 20202-1475

202-453-6020

Fax number 202-453-6021

TTY/TDD 800-877-8339

OCR.DC@ed.gov

(Matters related to race, color, national origin, age, sex and/or disability)

Commission on Human Rights and Opportunities

450 Columbus Boulevard, Suite 2

Hartford, CT 06103-1835

Phone: 860-541-3400

TDD: 860-541-3400

Connecticut Toll Free: 800-477-5737

Dr. Alice Pritchard, Executive Director

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